

SECTION 2: AOB-AGM2017_DOCUMENTS MOTIONS 1-2-3

Inclusions under ANY OTHER BUSINESS must be received by

info@zimtri.org

NO LATER THAN WEDNESDAY 5.00PM ON 28 JUNE 2017

PLEASE TYPE SUBJECT FOR INCLUSION BELOW:

1. Tour Management / Expenses to Parents of Athletes

a. I strongly request the consideration and support from the members of Triathlon Zimbabwe for the association to carry the all-inclusive expenses of the National Coach for Triathlon Tours, or at least 50% of these expenses. The National Coach is obligated to attend to additional Zimbabwe Triathlon business while attending the various tours with the athletes and it's an unjustified expense to the parents of athletes, this is further cemented by the fact that the athletes up until the time of tour have very little to no interaction with the National Coach.

b. Tour Management Costs and Expenses

i. Firstly, I appreciate the time and effort the tour committee puts into organizing and arranging the tour opportunities for our athletes. However I have serious reservations about the way in which the tours are financially managed from a budgeting and expense point of view.

1. Money received is not receipted, neither is it channeled through an official account.
2. The expense reports generated are not transparently produced, for the tours of 2016/17 all that was received is a brief summary of expenses that are generated according to the Tour Manager with no supporting documentation, and an 'average' refund, if any.
3. Flights and accommodation options are left too late, and often at elevated expenses to the parents/athlete or flights have unnecessarily long lay overs and routings.

c. Tour Policy

i. The existing tour policy is not available on the website for general viewing, and I had to request it from the secretary. Main areas of focus surround the conduct of the athlete and involvement by parents / external coaches. It does not serve to formalize the inclusion of expenses, payments of such expenses associated to the Tour Policy in line with the ethos and objectives of the Triathlon Zimbabwe Association. I would like to request that this be reviewed in line with the athletes' best interests in terms of affordability and transparency.